

# **THE MINIMUM WAGES (AMENDMENT) ACT 2012 (XV OF 2012)**

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<b>TEXT</b>
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**THE MINIMUM WAGES (AMENDMENT) ACT 2012  
(XV OF 2012)**

[11<sup>th</sup> February, 2012]

An  
Act

*further to amend the Minimum Wages Ordinance 1961.*

**Preamble.**— Whereas it is expedient further to amend the Minimum Wages Ordinance 1961 (XXXIX of 1961) for purposes hereinafter appearing;

It is enacted as follows:-

**1. Short title and commencement.**— (1) This Act may be cited as the Minimum Wages (Amendment) Act 2012.

(2) It shall come into force at once.

**2. Amendment in Ordinance XXXIX of 1961.**— In the Minimum Wages Ordinance 1961 (XXXIX of 1961), hereinafter referred to as the said Ordinance, for the words “Provincial Government”, wherever occur, the word “Government” shall be substituted.

**3. Amendments in section 1 of Ordinance XXXIX of 1961.**— In the said Ordinance, in section 1, in sub-section (2), for the words “the whole”, the word “whole” and for the word “Pakistan”, the words “the Punjab” shall be substituted.

**4. Amendments in section 2 of Ordinance XXXIX of 1961.**— In the said Ordinance, in section 2—

(a) after clause (5), the following clause shall be inserted:

“(5a) “Government” means Government of the Punjab;”;

(b) in clause (6), for the words, comma, figures and brackets “Industrial Relations Ordinance, 1969 (XIII of 1969)”, the words “Punjab Industrial Relations Act 2010 (XIX of 2010)” shall be substituted; and

(c) in clause (9), in sub-clause (i) for the words “a provincial government”, the words “the government” shall be substituted.

**5. Amendments in section 3 of Ordinance XXXIX of 1961.**— In the said Ordinance, in section 3, in sub-section (1)—

(i) for the word “four”, the word “five” shall be substituted; and

(ii) after clause (a), the following clause (aa) shall be inserted:-

“(aa) Director Labour Welfare, Punjab;”.

**6. Amendment in section 4 of Ordinance XXXIX of 1961.**— In the said Ordinance, in section 4, in sub-section (1), the word “Provincial” be omitted.

**7. Amendments in section 9 of Ordinance XXXIX of 1961.**— In the said Ordinance, in section 9—

(i) in sub-section (3), for the words “five hundred”, the words “twenty thousand” shall be substituted; and

(ii) after sub-section (3), the following sub-section (4) shall be inserted:-

“(4) Whoever having been convicted of any offence under this section again commits such offence shall be punishable on second or subsequent conviction with imprisonment for a term which may extend to six months and fine which may extend to fifty thousand rupees.”

**8. Amendments in section 9-A of Ordinance XXXIX of 1961.**— In the said Ordinance, in section 9-A:

- (i) in sub-section (3), for the word “fifty”, the words “one thousand” shall be substituted;
- (ii) in sub-section (4), for the word “fifty”, the words “one thousand” shall be substituted;
- (iii) in sub-section (6), for the words “District Court”, the words “Labour Court established under the Punjab Industrial Relations Act 2010 (XIX of 2010)” shall be substituted;
- (iv) in sub-section (6), in clause (a), for the words “one hundred”, the words “ten thousand” shall be substituted; and
- (v) in sub-section (6), in clause (b), for the word “fifty”, the words “five hundred” shall be substituted.

**9. Amendment in section 12 of Ordinance XXXIX of 1961.**— In the said Ordinance, in section 12, in sub-section (3), for the words “five hundred”, the words “ten thousand” shall be substituted.

**10. Amendment in section 17 of Ordinance XXXIX of 1961.**— In the said Ordinance, in section 17, in sub-section (3), for the words “five hundred”, the words “ten thousand” shall be substituted.